



Diversity Statement

AkzoNobel
Tomorrow's Answers Today

Diversity and inclusion is all about creating an ideal working environment, one which allows all our employees to perform at their best and develop to their full potential.

Our company's workforce should reflect the societies where we do business. We need to truly represent the many and varied cultures of the markets we serve. So we have to be committed and make continuous improvements in order to remain attractive employers for all our people around the world. Driving diversity and inclusion is therefore as much a business need as it is a requirement of our integrity and responsibility as a company.

At AkzoNobel we strive to attract, motivate and retain our employees in a pleasing environment which brings out the best in people. This requires managers to be inclusive in their leadership. So we do not discriminate against people based on their diversity. In fact, we embrace diversity - be it through culture (nationality, race, religion), gender, disability, sexual orientation or age.

Managers at AkzoNobel need to lead by example by increasing diversity in their teams and promoting inclusiveness wherever possible.

Our key focus areas are gender and cultural diversity.