

# Policy Statement on HEALTH, SAFETY, ENVIRONMENT AND SECURITY (HSE & S)



**Golden Principle**

**Stop work if conditions or behaviour are unsafe**

“I am really committed to making sure that everyone returns home from work in AkzoNobel safely; please give that same commitment to yourselves and your colleagues”



José Antonio, Managing Director,  
AkzoNobel Decorative Paints UK & Ireland  
January 2021

## Our life-saving rules:



**Work with a valid work permit when required**



**Use fall protection when working at height**



**Obtain a permit for entry into a confined space**



**Make sure moving machinery is guarded**



**Check equipment is isolated before work begins**



**Obtain authorization before disabling safety equipment**



**Wear a seatbelt in motor vehicles when provided**



**Do not use alcohol or drugs at work**

Integral to AkzoNobel Company statement and Business Principles are:

- ✓ Commitment to empowering our people to look after their physical, emotional and mental wellbeing.
- ✓ Protecting the health, safety of our employees and our contractors, our customers, our neighbours.
- ✓ Maintaining the security of our people and assets, and
- ✓ Protecting the environment.

AkzoNobel actively supports the guiding principles of the International Chamber of Commerce's Business Charter of Sustainable Development' and has signed the Global Responsible Care Charter.

In addition to compliance with laws and regulatory requirements, our Company will pursue the following objectives in close cooperation with our customers, suppliers and distributors:

- ✓ Ensure that all activities are conducted in a manner which is consistent with AkzoNobel Health, Safety, Environment and Security Directives and Rules.
- ✓ Ensure that business activities are conducted to prevent harm to our customers, employees, contractors, the public, other stakeholders and the environment;
- ✓ Develop, manufacture and market our products with full regard for HSE&S aspects ensuring compliance with AkzoNobel's Product Stewardship Management system and sell only those products that can be transported, stored, used and disposed of safely.
- ✓ Protect people, assets, intellectual property and critical information from accidental or deliberate harm, damage or loss.
- ✓ Openly communicate on the nature of our activities, encourage dialogue and report progress on our health, safety and environmental performance.

## TO ACHIEVE THIS WE WILL:

- ✓ Create a place where our team feel comfortable sharing their experiences and supported when it matters most.
- ✓ Set challenging targets and measure progress to ensure continuous improvement in HSE&S performance.
- ✓ Provide safe and healthy workplaces for our employees and contractors.
- ✓ Provide information, instruction and training to enable employees to meet their responsibility to contribute to compliance with the Policy.
- ✓ Provide appropriate HSE&S information for all contractors and others who work for us, handle our products, or operate our technologies.
- ✓ Protect the environment by preventing or minimizing the environmental harm due to our activities and products through appropriate design, manufacturing, distribution and by promoting responsible use and disposal practices.
- ✓ Develop products and processes that help preserve resources and the environment.
- ✓ Implement management practices to enhance security throughout the industry value chain.

**TakeCare**  
Global Safety **AkzoNobel**

2021